

## Family Medical Leave Act Amendments Proposal

Expand the Wisconsin Family and Medical Leave Act to:

- Specifically include chronic conditions and caregiving responsibilities
- Expand the list of people covered to include grandparents, grandchildren and siblings
- Expand the examples of how care can be used to include attending training and education on caregiving duties and responsibilities, discharge planning meetings, and care planning meetings

Estimated cost: No estimated cost to the state

Under current Wisconsin law, an employer that employs at least 50 individuals on a permanent basis is required to allow an employee who has been employed by the employer for more than 52 consecutive weeks and who has worked for the employer for at least 1,000 hours during the preceding 52 weeks to take the following: (a) six weeks of family leave in a 12 month period for the birth or adoptive placement of a child; (b) two weeks of family leave in a 12 month period to care for the employee's child, spouse, domestic partner, or parent with a serious health condition; and (c) two weeks of medical leave in a 12 month period when the employee has a serious health condition that makes the employee unable to perform the employee's employment duties.