

# People First Wisconsin Cares about Employment

People First Wisconsin



See Our ~~dis~~Ability

## Our Position on Employment

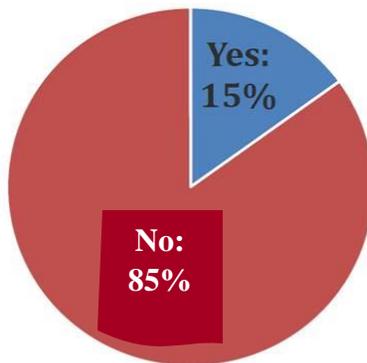
People First Wisconsin believes that everyone should have access to meaningful work in their communities.

## What is happening with Employment for people with disabilities?

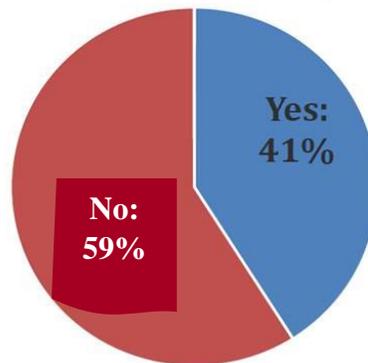
Most don't have jobs and those who want to work do not have an employment goal in their Family Care or IRIS plan. How do they get the supports they need?

## Paid Job in the Community

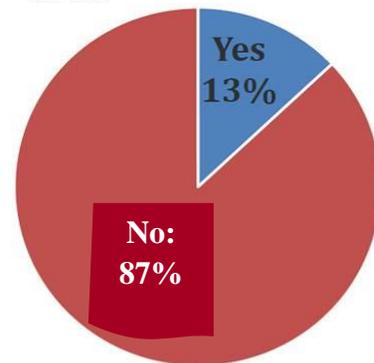
Has a paid job in the community



Of those without a paid job in the community, would like a job in the community



Of those without a paid job in the community who would like a paid job in the community, has employment as goal in ISP



*This information is from the 2015-16 National Core Indicators Survey of people with disabilities in Family Care and IRIS.*

## What do People First members say are the main barriers to employment?

- **Transportation** is a major problem. Members in our Northwoods chapter say it is the biggest reason they cannot work or find a job. People are always in need of rides to work in our cities, too.
- **People want meaningful work.** There is not much variety in jobs available to people with disabilities. People don't feel like they are contributing.
- **There is not enough funding** for job coaching. Everyone wants to "fade" the job coach or reduce their hours, but that may mean someone could lose their job. This doesn't make sense for some of our members.



### Employment Principles We Believe In

(from the Department of Health Services  
<https://www.dhs.wisconsin.gov/publications/p01786.pdf> )

1. Everyone can work in a job if it is matched to their unique skills and interests, and they are provided with the right supports.
2. Competitive integrated employment is the first and preferred employment outcome for all working-age youth and adults.



### Our Asks: People First Members Request Help to Get More Jobs for People with Disabilities

- Support the Employment First bill sponsored by Representative Edming and Senator Tiffany. State agencies must make employment a top priority.
- Provide more money to the Department of Health Services to make their Competitive Integrated Employment principles work.
- Involve People First Wisconsin members in an Employment Task Force to set goals and talk about barriers.
- Make sure the Foxconn deal includes jobs and public transit access for people with disabilities.